



## **Statement on Diversity, Equity & Inclusion**

Systemic inequity is a reality. As such, central to our mission is that we address it in whom we hire, how we engage with the community, and with whom we partner. We strive to advance initiatives that promote more equitable access to resources for residents and neighborhoods served by AHC, and we will accelerate our mission by advancing diversity, equity and inclusion among our industry peers and business partners.

Racial Equity, Diversity & Inclusion is important to AHC because:

- America's historic inequities require us to be proactive.
- Housing has played a central role in accessing and denying opportunity in America, and our sector has a special obligation to work to overcome decades of structural racism in U.S. housing policy.
- AHC serves diverse communities, in many cities and communities which are largely comprised of people of color. We cannot claim to serve these communities if we are not actively working to dismantle systemic oppression and discrimination.
- It is the right thing to do and in line with our values and beliefs as an organization. It will lift up our business ethics, help us grow as a company, and better respond to those we serve.